

Standards for Church Leaders & Workers

- A. **God requires it.** 1 Cor. 4:2, “*Moreover it is required in stewards, that a man be found faithful.*” Standards are God’s requirement, not man’s. To be found faithful would encompass faithfulness to church services, functions, and fellowships; faithfulness in doctrinal purity and modesty; faithfulness in right relationship to the leaders; and faithfulness in separation from the world.
- B. **The workers represent the church and affect its testimony.** The community knows who the church workers are, and if they don’t live as they should, they will bring reproach upon Christ. Visitors judge the entire church based on its workers and ministers. God instructs every age group in the church: old men, old women, young men, and young women (Titus 2:1-8). The focus is on how that their lives affect the testimony of the Lord.
- C. **Having standards for church workers is an important part of raising the level of standards for the entire church.** It is not possible for a church to have worker-type standards for every member, but it is possible to require specific standards for those who serve in a ministry. If a person teaches Sunday School or participates in the music ministry, the church should require him to meet specific standards. **One of the ways that new members learn how to live for Christ is by observing the church leaders and workers, and if the leaders do not live right, the entire church will be affected.** For example, if the Sunday School teachers are not required to maintain high standards, the students will follow their poor example.
- D. **Having standards for church workers is a challenge to the believers.** They understand that if they want to serve the Lord in any capacity beyond merely attending, they must live a godly, faithful Christian life, according to what the Bible teaches.

Fundamental Qualifications for every teacher and worker (including Class leader, Sunday School teacher, Youth leader, Children’s church workers, Nursery worker, Trustee, Usher, Treasurer, Clerk, Musician, Singer, Public Bible reader, Sound worker, Janitor, Flea Marker worker, Nursing Home Devotion giver, etc.)

1. The individual **must** have a clear testimony of salvation and practice Christian living (Eph. 5:8, 11; Phi. 2:15-16). This includes an honest reputation (not stealing, lying, etc.) and separation from the world (in music, television, internet usage, etc).
2. The individual **must** agree with the church’s doctrinal position (Acts 2:42; 1 Cor. 1:10; 1 Tim. 1:3).
3. The individual **must** be in submission to and have a good attitude toward authority: church leaders (1 Thes. 5:12-13; Heb. 13:17), husbands (Eph. 5:22), parents (Eph. 6:1-3), and government (Rom. 13:1-2). God has established authority, and those who resist God-ordained authorities are fighting God and will be judged by God. Disobedience to and disrespect toward God-ordained authority is lawlessness and it has no place in the house of God (1 Tim. 3:15). A stubborn spirit toward authority is a lawless spirit (1 Sam. 15:23).
4. The individual **must** be faithful (1 Cor. 4:2; Heb. 10:25). Those who serve in ministry should have a good level of faithfulness and dependability in those who serve in ministry. God requires it.
5. The individual **must** dress modestly according to the church’s standards (1 Tim. 2:9).
6. The individual **must** have the ability and gifting to do the assigned task (Rom. 12:3-8). Having a love for the Lord is not enough to be able to serve in certain positions in the church – some positions require a divine ability and calling from the Lord!